

Rosemount, MN

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**DAKOTA COMMUNICATIONS CENTER (DCC)  
Employer**

**and**

**Case 18-WH-126800**

**LAW ENFORCEMENT LABOR SERVICES, INC.  
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On April 17, 2014, Law Enforcement Labor Services, Inc. filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On April 22, 2014, the Regional Director for Region 18 served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,<sup>1</sup> the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Law Enforcement Labor Services, Inc. is a bona fide representative, for purposes of Section 7(b) of the FLSA, of

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<sup>1</sup> The record indicates that the State of Minnesota Bureau of Mediation Services certified the Petitioner as the exclusive collective-bargaining representative of the unit employees on February 27, 2007, and that the parties' current collective-bargaining agreement is effective from January 1, 2014 through December 31, 2015.

the Dispatchers of Dakota Communications Center (DCC) in the following unit: <sup>2</sup>

All essential non-licensed employees of the Dakota Communications Center (DCC), Rosemount, Minnesota, who are public employees within the meaning of Minn. Stat. § 179A.03, subd. 14, excluding supervisory, confidential, and licensed essential employees.

Dated, Washington, D.C., August 28, 2014.

By direction of the Board:

Gary W. Shinnors

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Executive Secretary

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<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).